



# Changed Your Mind About Union Authorization?

**YOU CAN TAKE IT BACK BY FILLING OUT AND RETURNING THE POSTCARD BELOW.**

**ATTENTION: Union Organizing  
Department – IMPORTANT  
AUTHORIZATION WITHDRAWAL**

**PLACE  
STAMP  
HERE**

**SEIU-UHW**

560 Thomas L Berkley Way  
Oakland, CA 94612

# Concerned that you signed up for a union? Here's a simple step you can take if you change your mind.

**WE'VE HEARD YOUR CONCERNS:** the union's authorization card isn't what you were told.

- It's not just a request for more information...
- It's not just a request for a vote...
- It's not a way to get off the union's phone call or meeting attendance list...
- And, it's certainly not a way to get the union's supporters to leave you alone, since if the SEIU-UHW gets enough signatures, the hassling could continue for years to join the union, to pay dues to the union, and to support union causes and strikes.

In fact, signing the union's list is your Authorization for Union Representation by the SEIU-UHW. By signing, you say you want this Oakland union to be your representative. As your representative, the SEIU-UHW will expect dues from you — hundreds of dollars a year — as payment. If the union supporters didn't show you that, or if you believe you were pressured into signing, or if you just changed your mind,

## YOU CAN TAKE IT BACK.

Simply print your name on the card below, sign, place a stamp on the front, and mail it. It tells the union you are withdrawing your authorization.

It is against Federal Law for anyone to retaliate against you for doing this.

St. Joseph Health   
St. Joseph Hospital

REMOVE HERE AND MAIL

**I hereby WITHDRAW** my Authorization for Representation by SEIU-UHW, the Service Employees International Union-United Healthcare Workers West. This withdrawal replaces anything I may have previously signed for your union, its representatives, or hospital employees who obtained my signature.

NAME (Please Print)

POSITION AND DEPARTMENT at St. Joseph Hospital, Orange

DATE of Withdrawal

SIGNATURE

