

RN ALERT: CNA is attempting to organize SJO registered nurses

In accordance with St. Joseph Health's commitment to [Informed Decisions](#), we encourage RNs to read and understand anything they are asked to sign.

Did you know?

An authorization card or petition is a [legal](#) document that the U.S. government recognizes as a "showing of interest" in union representation and that once signed, it is difficult to revoke if an employee changes their mind?

Petitions also contain similar wording

Do you know that [none of the personal information](#) requested on this card is required by law?

Sample Union Authorization Card and Showing of Interest

YES! I want the **California Nurses Association (CNA)** to represent me in collective bargaining with my employer and to assist RNs at my hospital to advocate for our patients and our profession.

Name _____

Signature _____ Date _____

Home Address _____


City/State/Zip _____ Phone _____


Email _____ Shift/Hours _____

Facility _____ Unit _____ Year Hired _____

Job Title _____ Status (check one) _ Full Time _ Part Time _ Per Diem

I understand that by signing this card: 1. My card will be 100% confidential. Only the federal labor board will see. 2. Does NOT authorize the Union to begin collecting dues or fees of any type. 3. Does not diminish my rights under federal, state or local law or in any way legally bind me to take any action or refuse to take any action at work. 4. I support the Union now but my vote will be 100% confidential at the actual election.

 CALIFORNIA NURSES ASSOCIATION

 National Nurses United