



Changed Your Mind About Union Authorization?

**YOU CAN TAKE IT BACK BY FILLING OUT
AND RETURNING THE POSTCARD BELOW.**

**ATTENTION: Union Organizing
Department – IMPORTANT
AUTHORIZATION WITHDRAWAL**

**PLACE
STAMP
HERE**

California Nurses Association

2000 Franklin Street

Oakland, CA 94612

Concerned that you signed up for a union? Here's a simple step you can take if you change your mind.

WE'VE HEARD YOUR CONCERNS: the union's authorization card isn't what you were told.

- It's not just a request for more information...
- It's not just a request for a vote...
- It's not a way to get off the union's phone call or meeting attendance list...
- And, it's certainly not a way to get the union's supporters to leave you alone, since if CNA gets enough signatures, the hassling could continue for years to join the union, to pay dues to the union, and to support union causes and strikes.

In fact, signing the union's list is your Authorization for Union Representation by CNA. By signing, you say you want this Oakland union to be your representative. As your representative, CNA will expect dues from you — hundreds of dollars a year — as payment. If the union supporters didn't show you that, or if you believe you were pressured into signing, or if you just changed your mind,

YOU CAN TAKE IT BACK.

Simply print your name on the card below, sign, place a stamp on the front, and mail it. It tells the union you are withdrawing your authorization.

It is against Federal Law for anyone to retaliate against you for doing this.

St. Joseph Health 
St. Joseph Hospital

REMOVE HERE AND MAIL

I hereby WITHDRAW my Authorization for Representation by CNA, the California Nurses Association. This withdrawal replaces anything I may have previously signed for your union, its representatives, or hospital employees who obtained my signature.

NAME (Please Print)

POSITION AND DEPARTMENT at St. Joseph Hospital, Orange

DATE of Withdrawal

SIGNATURE

